



Your Presenters:



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Objectives

- 1. Understand the unique challenges Hispanic families face navigating college planning and college success experiences.
- 2. Develop culturally responsive strategies for communication, information, resources, and experiences to support families and students with college planning throughout the college experience.
- 3. Create collaborative partnerships to enhance support systems.

Agenda

- 1. Hispanics in the US
- 2. What RNL research tells us about Hispanic families and students
- 3. How The University of Arizona supports Hispanic families and students
- 4. Strategies you can use to support Hispanic families and students

Terms

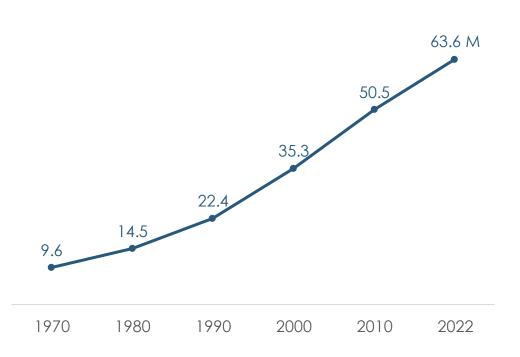
- 1. The terms Hispanic and Latino are used interchangeably in this presentation.
- 2. Hispanic" and "Latino" are pan-ethnic terms meant to describe and summarize the population of people of that ethnic background living in the U.S.
- 3. In practice, the Census Bureau often uses the term "Hispanic" or "Hispanic or Latino."
- 4. Latinx is a term used to describe people who are of or relate to Latin American origin or descent. It is a gender-neutral or nonbinary alternative to Latino or Latina.
- 5. Second generation refers to people born in the 50 states or the District of Columbia with at least one first-generation, or immigrant, parent.



Hispanics in the U.S.



U.S. Hispanic Population Reached More Than 63 million in 2022



31% of the Hispanic population is under 18, compared to 22% of the U.S. population.

Pew Research Center analysis of 1970-1980 estimates based on decennial censuses; additional analysis of 1990-2010 PL94-171 census data and the 2022 American Community Survey (U.S. Census Bureau)

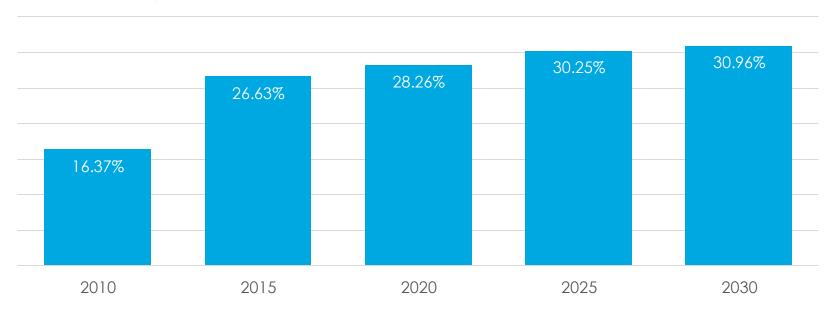


Hispanics Made Up More Than Half of Total US Population Growth from 2010 to 2022

	2022 population	Change 2010-22	1
Hispanic	63,550,000	13,080,000	53%
Asian	19,420,000	4,950,000	20%
Black	39,580,000	1,900,000	8%
White	192,150,000	-4,660,000	<0%
Two or more races	14,330,000	8,360,000	
Total	333,290,000		34%

By 2030 31% of all Students Attending Public K-12 Schools in the US will be Hispanic

Hispanic Students as % of Total Enrollment of Public K-12 schools

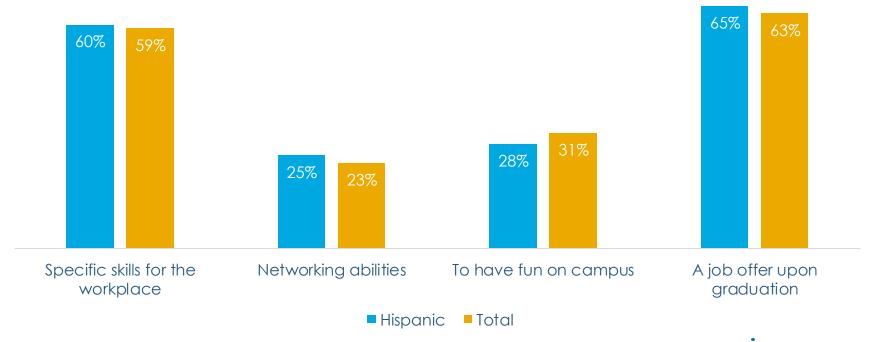


What RNL's Research Tells Us About Hispanic Families and Students



What Do Students Want From Their College Experience?

Total vs. Hispanic Students





Hispanic Students' Perceptions of the Value of College

65%

I wonder if college is worth the time, money, and effort

48%

I think I can make a good living without a college degree

Perceptions of College Planning for Hispanic Students





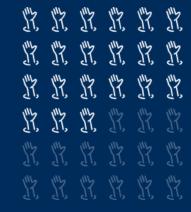
Applying to college is difficult





I don't know how to choose the right college

56%



I don't know where to find help for my college planning

33%







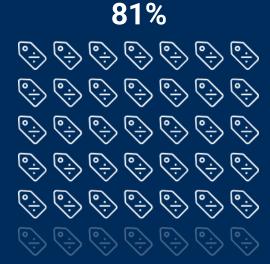


I don't think I can find a college that fits my needs



Hispanic Students' Perceptions of Cost

92% I'm concerned about the cost of college

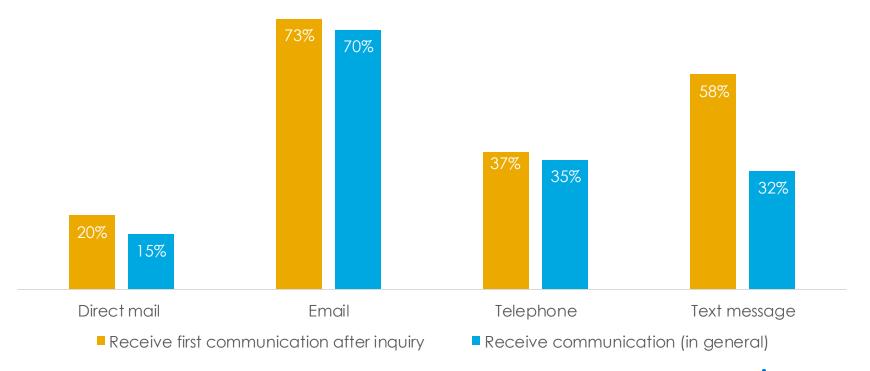


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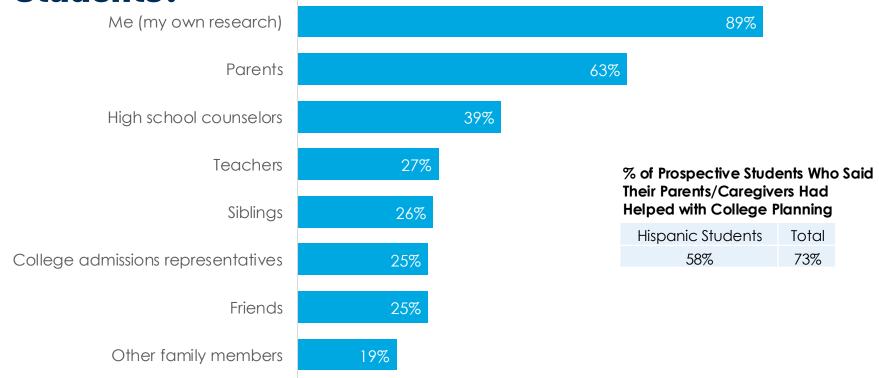
family can) afford college

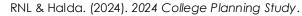
RNL & Halda. (2024). 2024 College Planning Study.

Hispanic Students' Preferred Communication Channels

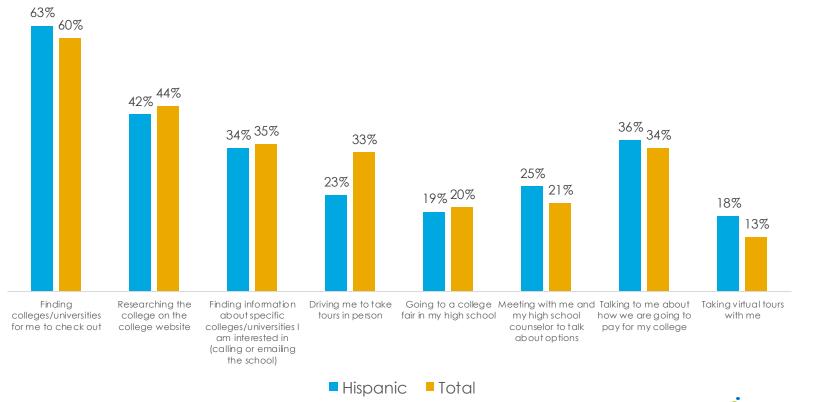


Who Influences College Planning for Hispanic Students?

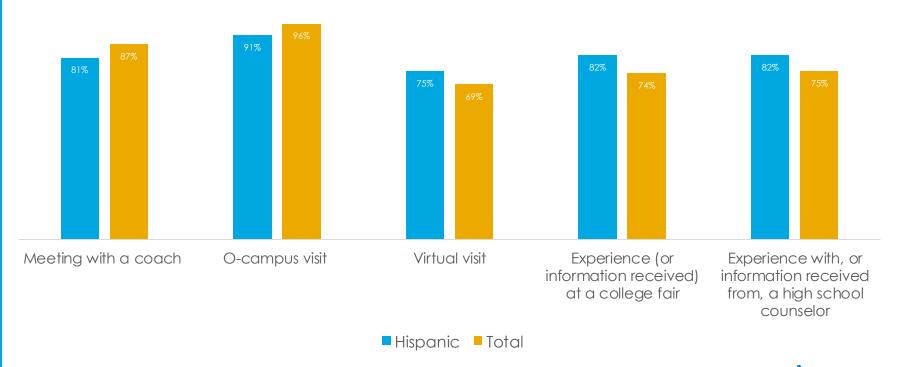




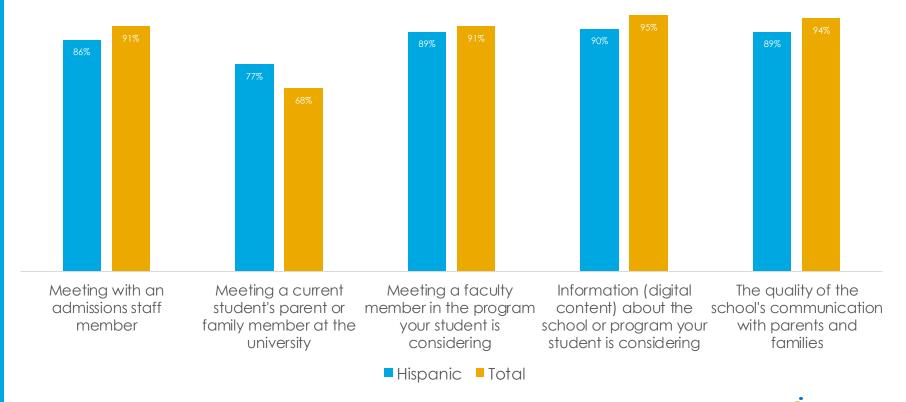
Family's Involvement with College Planning Activities



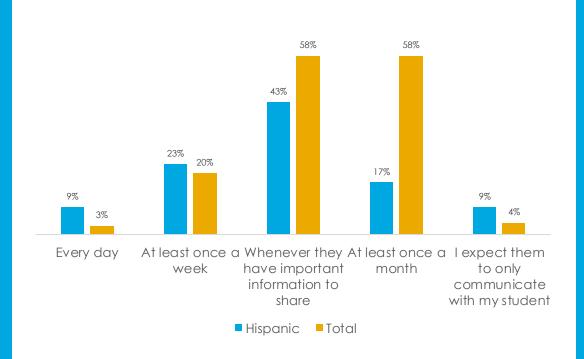
College Planning Activities Importance for Families



College Planning Activities Importance for Families



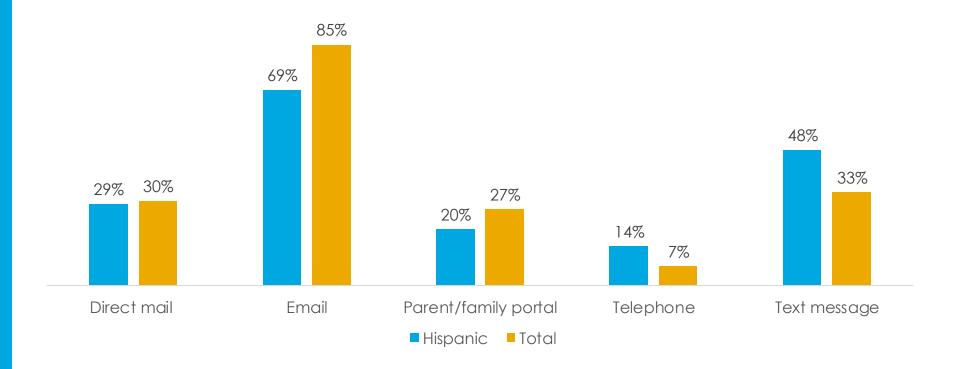
Families' Preferred Frequency of Communication From Institutions



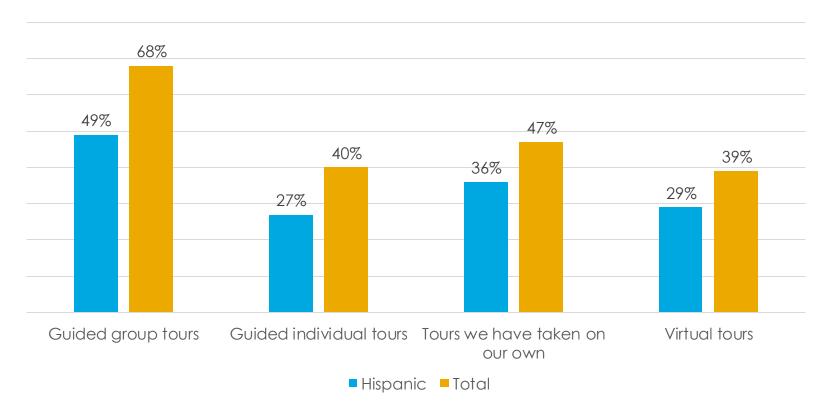
75%

Hispanic families would welcome communication once a week or whenever they have something important to share.

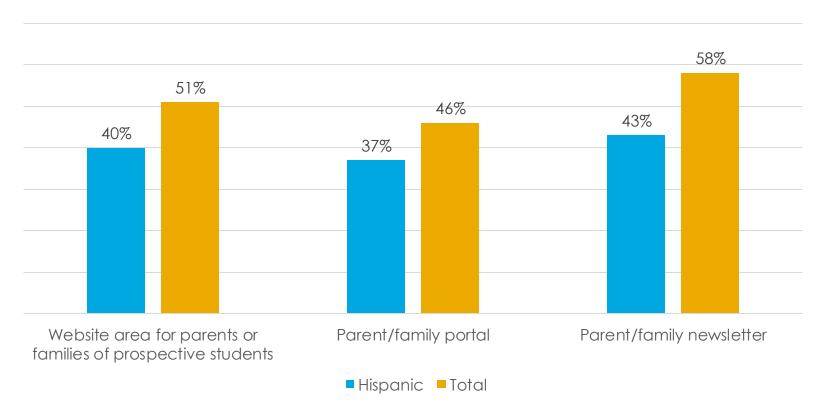
Families' Preferred Channels to Hear From Institutions



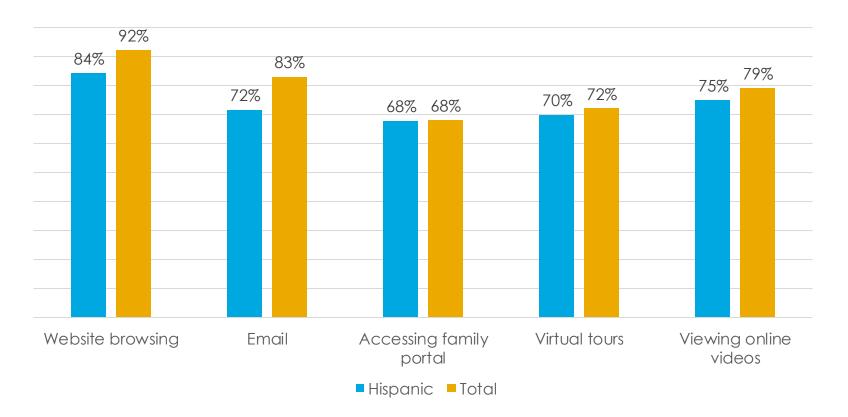
Families' Participation in Campus Tours



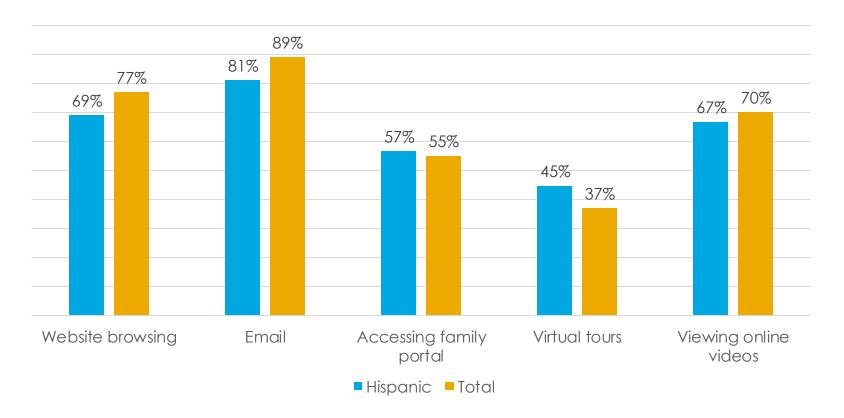
Awareness of Families' Resources



Families' Computer Use for College Planning on Activities



Families' Cell Phone Use for College Planning on Activities



Most Important 15 Factors to Enroll at an Institution for Hispanic **Students**

- Final cost
- Availability of my intended academic major or area of study
- Academic scholarships
- Academic reputation
- Financial aid opportunities
- Distance from home
- Campus facilities
- Location (town, city, aera)

- Feeling that I "fit in"
- Overall reputation
- Dining options
- How inclusive the campus is towards all students
- Campus atmosphere
- Feeling that I am wanted by that college or university
- Available physical, medical, and learning accommodations and resources

Most **Important 15 Factors to Enroll** at an **Institution for** Hispanic **Families**

- Final cost
- Academic scholarships
- Availability of my intended academic major or area of study
- Academic reputation
- Campus atmosphere
- Feeling that my student is wanted wanted by that college or university
- Feeling that my student "fits in"

- Location (town, city, aera)
- Overall reputation
- Communications we received from the college or university
- How inclusive the campus is towards all students
- Campus facilities
- Distance from home
- Experience we had while visiting as part of a guided campus tour
- Available physical, medical, and learning accommodations and resources

RNL, CampusESP, & Ardeo (2024). 2024 Prospective Family Engagement Study.

How The University of Arizona Supports Hispanic Families and Students



Phoenix

Distance

Southern Arizona

Global

Direct

Total

42,075

838

174

11,112

558

53,187

Hispanic Serving Institution Initiatives

The University of Arizona Institutional Profile STUDENTS Enrollment by Academic Enrollment by New 11,914 Undergraduate Cohort 53.187 Fall 2023: Based on headcount. Fall 2023: Based on headcount. Enrolled Degrees 42.075 Students Awarded Fall 2023 Fiscal Year 2023 20K 65.9% 87.7% 20K One-Year Six-Year 11,112 Retention Rate Graduation Rate Fall 2022 First-Time. Fall 2017 First-Time. Full-Time Entry Full-Time Entry Cohort Cohort Undergrad Graduate Incoming Students First-Years Transfers Students **Enrollment by Academic Program** Incoming First-Year Demographics Fall 2023: Students are counted in every race/ethnicity group in which they have Campus and Academic Career self-identified; therefore, the race/ethnicity percentages may exceed 100%.* Fall 2023: Rased on headcount. Undergrad Arizona Resident Non-Resident 40.533 International 4.3% Arizona 6.365 2.799 9.164 Female 58.3% Online Global 1,416 415 1,831 Age 25+ 1.2%

American Indian or Alaska Native 4.2%

Native Hawaiian or Pacific Islander 0.9%

Black or African American 7.9%

White

Hispanic or Latina

10.5%

68.7%

100%

Supporting our Institution

- 2018 Received designation as a Hispanic Serving Institution with a Vice President who reports to the President for all HSI initiatives
- HSI Fellows Program- 1 year commitment, partnering applicants from departments across campus to further the scope around the designation
- HSI Ambassadors
- Community Outreach
- Grants & Research Development
- Support for Faculty & Staff
- Student Resources



Enrollment Management

How do we support Wildcat Families?

FIRST-YEAR STUDENT HIGHLIGHTS

47% diversity

Students of color/non-white 13.5% increase men of color

29% first generation

30% Pell eligible



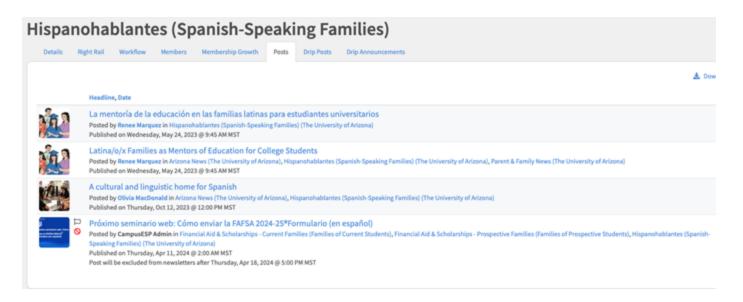
67%

Open Rate on Parent and Family Communications



Connecting with our Spanish-speaking families

Collect Data- how are we communicating





La Universidad de Arizona cuenta con un profesor universitario para cada 15 alumnos y más de 300 cameras de las que sepuede elegir. Aqui tendrà todo lo que necesita pera tener là carrers de sus sueños antes de graduarse.

go.arizona.edu/majors

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THE UNIVERSITY

Growth in Creation and **Distribution of Spanish Marketing Materials**





Accessible Events





Cafecito: Financiando Su Educación

Ayuda financiera para estudiantes de primer año. Oficina de becas y ayuda financiera.

MIRA LA GRABACIÓN AQUÍ



Cafecito Spanish OSFA Presentation 2024

Strategies You Can Use to Support Hispanic Families and Students



Outreach and Recruitment

Best Practices for an Inclusive Student Search

- Most vendors/list sources offer the ability to include students based on self-identified demographic information like Ethnicity, Gender, First-Generation status
- If using test scores as criteria, leverage institution-level research and state level reports to select ranges that are inclusive of the Hispanic students you want to reach
- Explore additional ways to reach specific student populations like the College Board National Recognition Programs
- Timing start early and continue beyond what might be a 'typical' recruitment cycle
- Hispanic students searched by RNL have a higher app complete (93%) and admit rate (83%) then Hispanic students who were not searched

Impact on subgroups Enrollment

34% ↑ for Hispanic students

25% for Black Students

24% for American Indian/Alaska Native Students

*Who Receive Outreach via Search

Completion

43% ↑ for Hispanic Students

40% ↑ for Black Students

48% for American Indian/Alaska Native Students

*Who Receive Outreach via Search

Outreach and Recruitment

Best Practices for Reaching Hispanic Families

- Understand your audience
 - Hispanic students are more likely to be first-generation college students than other racial/ethnic groups – half (51%) were first in their family to attend college*
 - Hispanic students are more likely to enroll in a college closer to home** (within 50 miles) and are least likely to consider out-of-state institutions - only 47%
- Assess your communication plans for gaps in access to information
 - What are the most important topics to address with Hispanic families in the college admissions process?
 - What information should be available in Spanish and English?
- Connect with students and their families
 - On-campus opportunities and visibility in the community

Sample Communication Strategies

Priority information to provide in family-friendly and bilingual format.

Prospective students

Net Price Calculator

 Northern Arizona University option in Spanish example

Admitted students

Personalized Financial Aid Video

- Offered in English and Spanish
- Walks through the financial aid award letter
- Delivered via email or text link
- Available to be replayed on-demand

All students/all stages of enrollment

Parent/family webpages, newsletters & email

 Focus on key topics such as financial aid, admission requirements, deadlines and campus visits



Miles de gracias!



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schedule a quick consultation



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