

Recruit a Diverse Student Population with Parent Engagement

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Key Take Aways

- Enrollment Marketing and Enrollment Access at University of the Pacific
- How Pacific recruits underserved students and the strategic plan to continue to serve this group after the Supreme Court ruling
- How we leverage parents- 10,000 feet view
- How we leverage parents to recruit first generation and underrepresented students: here's the good stuff
- Show me the numbers: yes, it works!
- Looking ahead: Fall 2025 plans how we plan to expand our work

Our Roles

Director of Enrollment Access and Inclusion

Executive Director for Enrollment Marketing and Campus Events



Fall 2024 Enrollment Cycle

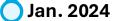




Early Spring 2024

As FAFSA applications trickle in, higher education learns underrepresented students and their families are most affected.

Department of Ed fumbles (understatement) the new FAFSA rollout.



Graduating high school students, continuing to find trouble filing a FAFSA, are considering taking a "gap year (CNBC, April 2024)."





Recruitment Accessibility and Inclusivity

 Pacific continues outreach and recruitment of students from historically disadvantaged background but \with a lot more intentionality, efforts, and resources.

 Pacific continues to follow a test optional admission policy and recognizes that standardized test create unjustifiable barriers for historically underrepresented students. The university also provides application fee waivers for students and their families who qualify.



Post Affirmative Action Goals

- Goal 1: Increase yield for underrepresented students
- Goal 2: Educate and inform parents:
 FAFSA, Community Involvement Program scholarship opportunity, Admitted Student Next Steps partnered with SUCCESS TRIO
- **Goal 3**: 2025- Increase parent involvement for underrepresented students.



Why Engage Parents



Just walked to the grocery store at 10 PM and saw a disgruntled father walking out with his teen daughter, who was holding a tri-fold poster board and looked harried. Pray for this family.

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Creating Parent Engagement Strategies

Digital * Email * Platform* Events



70%

Of families expect to hear from their student's institution weekly.

Digital Ads





UNIVERSITY OF THE



CTR: 0.77%



CTR: 0.95%



CTR: 0.96%

Digital Ads for Yield



CTR: 2.00%



CTR: 2.02%

Parent Email

Drip Campaigns

SUBJECT	OPEN RATE	CLICK-THROUGH RATE
California's private university of choice	48%	2.4%
Affordability	37%	0.5%
Outcomes: Rankings	38%	0.03%
Outcomes: Alumni	38%	1.4%

48%

Goals:

Increase brand awareness (drive visits)

Dispel misgivings about affordability

Promote Pacific's Outcomes

Parent Email

Drip Campaigns

SUBJECT	OPEN RATE	CLICK-THROUGH RATE
Join the Parent Portal	53%	2%
Test-Optional Explainer	54%	6.7%
Scholarships	58%	4.3%
Rankings	59%	2%
Alumni Outcomes	54%	2%
Safety	57%	1.7%

Over 50%

Goals:

Increase engagement (visits, join parent portal)

Educate about application process

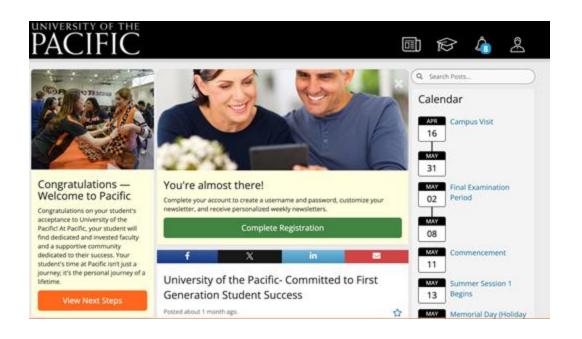
Educate about financial aid

Promote Pacific's Outcomes

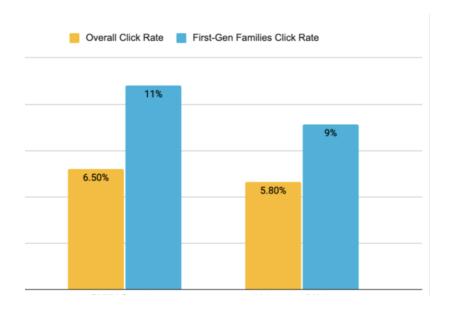
Reassure Regarding Safety

Promote Pacific's Outcomes

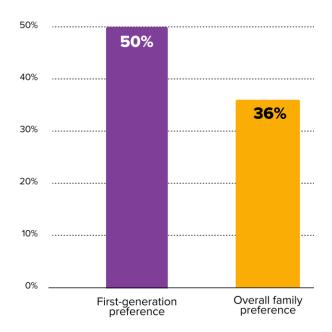
Parent Portal- A Spot for Parents



First Gen Families Engage

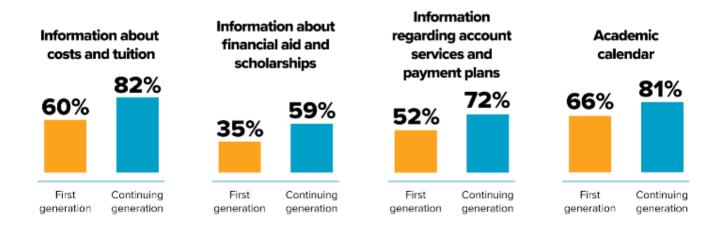


SMS Text Preferences



First Gen Parents Communication Needs

I consider this information important and I know where to find it.



Creating Community Groups

Selecting groups within the state to target

Pacific is unique in that it's the highest-ranking private HSI university in the nation

Over 30% of our freshmen class is composed of Pell eligible students

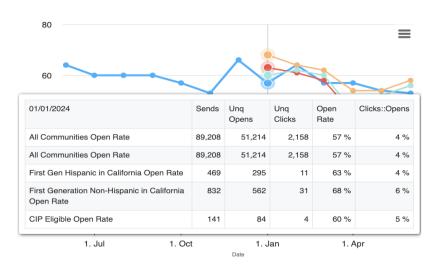
NY Times: ranked 23 nationally for economic diversity

Wall Street Journal: ranked 28 nationally for social mobility



Pacific Engagement

Engagement rates of new groups compared to overall community



- All Communities Open Rate
- All Communities Open Rate
- First Gen Hispanic in California Open Rate
- First Generation Non-Hispanic in California Open Rate
- CIP Eligible Open Rate

68%

Open Rate First Gen Non-Hispanic Families

First Gen and Hispanic Parent Community Messages

Information Parents are looking for

Title	Community	Sends	Opens	Clicks	Open Rate	Clicks: Opens
FAFSA in Spanish	First Gen Spanish Speaking in CA	1.16k	690	21	60%	3.5%
Success Trio Workshop	First Gen in CA	6.14	3.1k	49	50%	1.6%
Admitted Student Next Steps in Spanish	First Gen Spanish Speaking in CA	2.73K	651	23	24%	3.5%

60%

Open Rate for FAFSA in Spanish

Results

2023 to 2024 Year over Year Comparison

2023 First Gen No Spanish Total Apps	First Gen No Spanish Admits	First Gen No Spanish Confirmed	First Gen Yield
1627	1447	305	21%
2023 First Gen + Spanish Total Apps	First Gen + Spanish Admits	First Gen + Spanish Confirmed	First Gen + Spanish Yield
51	47	3	6%
2024 First Gen No Spanish Total Apps	First Gen no Spanish Admits	First Gen No Spanish Confirmed	First Gen Yield
3294	2238	372	17%
2024 First Gen + Spanish Total Apps	First Gen + Spanish Admits	First Gen + Spanish Confirmed	First Gen + Spanish Yield
309	242	24	10%

505% Increase in Spanish Speaking Applicants 3% increase in Spanish Speaking

deposits

Events for Parents Of First Gen Students



First Gen Students and Family Events

Noche de Bienvenido

Year	Registered	Attended	1 st to 2 nd Year Retention
2022	22	17	100%
2023	24	18	TBD

100%

1st to 2nd year retention

Summer Melt

Family Orientation Hub- Information in Spanish

First Gen Next Steps Virtual Sessions

First Gen Tuesdays: Summer Melt Webinar Series

Noche de Bienvenido- Year Three

Looking Ahead: Fall 2025

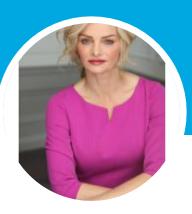
- 1. Collect more parent contact info early in the process (direct admission process)
- 2. Create email campaigns in Spanish
- 3. Review the application for admission
- 4. Establish a handoff from admission to student life
- 5. Create a timeline of engagement from inquiry to confirm and through the summer

Thank You



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